I'm human

Walmart assessment test answers 2022 pdf

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The Walmart assessment test consists of four sections, with a total of 65 questions, and is designed to assess various skills relevant to customer service roles. To perform well on this test, it's essential to understand that different positions require distinct approaches to answering questions. For example, a supervisor's answers may differ significantly from those of a cashier. The recommended prep course can help you develop strategies for tackling specific questions. Before taking the test, research the specifics of the position you're applying for and familiarize yourself with Walmart's Career Page, which provides detailed job descriptions. The test is divided into four sections: 1. Customer Service Scenarios: This section evaluates your ability to respond effectively to customer complaints and handle situations in a helpful manner. 2. Problem Solving at Work: This section presents multiple-choice questions that require analysis of graphics or diagrams to arrive at the correct answer. 3. Work Experience Questionnaire: This section assesses your work experience and skills relevant to the position you're applying for. 4. Personality Questionnaire: This final section evaluates your personality traits and characteristics. In Section 1, Customer Service Scenarios, you'll be presented with scenario-based questions that require you to choose between different potential reactions. The test is designed to gauge your ability to handle customer service situations effectively. To succeed at Walmart, you'll need to demonstrate basic math and logic skills, particularly when handling cash transactions. This section is crucial for cashier applicants, as it will test your ability to make change. You can expect multiple-choice questions that may feature a cash register scenario. The Work Experience Questionnaire (Section 3) consists of multiple-choice questions about your general work history and prior experiences. Walmart aims to identify your strengths, weaknesses, and work ethic, which should align with their company values. Even without formal work experience, you can highlight academic, extracurricular, or other relevant achievements. As an additional screening tool, Section 4 is a 27-question personality test formatted as "agree to disagree." Answer professionally on a five-point Likert Scale (1-5). Be consistent and honest in your responses, as similar questions with varying wording will be asked. Remember that Walmart uses this section as another layer of evaluation. Take your time during the exam session, as there is no time limit. Keep in mind that if you fail, you'll need to wait 6 months before re-testing. The good news is that the test itself is free, and it's part of the hiring process. Lastly, be aware that working at Walmart requires agreeing to a background check and drug screening. 1. If applicable, first create an applicant account on this employment portal, which serves as your main point of reference for the hiring process at Walmart. 2. Create an application before taking the assessment test. 3. An onsite interview will be conducted by a personal associate if they have reached out to you. 4. Next steps include taking the Walmart Assessment Test after being deemed a good match and offered a position. 5. Prepare for the test, as failing it once means not re-testing for 6 months. 6. There is no set minimum score needed, as answers vary by position and candidate experiences. 7. You will receive your score immediately after finishing the test, which will appear as green if you pass or red if you fail. 8. If you pass, you will receive a call from HR with documentation.